We need you.

Salary range: 60.000€ - 75.000€

We're looking for a driven IT Security Engineer to join our kununu IT team in Porto. In this role you'll safeguard our Microsoft 365-centric environment and Atlassian suite (Jira, Confluence), secure core networking gear (Fortigate firewalls & Juniper switches), and provide application-security support for kununu.com. You'll be a key player in keeping our 400-user SaaS organization safe and compliant. #kununujob

Your Tasks

- You design, implement, and maintain secure configurations for Microsoft 365, Atlassian, Fortigate firewalls, and Juniper switches
- You help shape kununu's security framework, protecting the company and building external trust
- You monitor security events, hunt threats, and lead incident response across the cloud stack
- You perform vulnerability assessments, patch management, and penetration testing of SaaS infrastructure
- You define and enforce IAM policies, MFA, conditional access, and secure collaboration workflows
- You support application security for kununu.com through secure coding reviews, SAST/DAST tools, audits, and incident handling
- You automate security processes with PowerShell, Python, or Terraform, and maintain drift detection
- You collaborate with DevOps to embed security into CI/CD pipelines
- You ensure compliance with GDPR, ISO 27001, and internal standards

Your Skills

- Deep expertise in Microsoft 365 security (Intune, Defender for Endpoint, Azure AD Conditional Access) and Atlassian security best practices

- Proven experience securing Fortigate firewalls and Juniper networking gear
- Strong background in vulnerability management, SIEM, threat hunting, incident response, and compliance audits
- Familiarity with secure coding, SAST/DAST tools and application-level penetration testing
- Comfortable scripting in PowerShell, Python or similar
- Excellent communication, stakeholder engagement, and ability to translate security concepts into action
- Fluent in English (Portuguese is a plus)

Your Benefits

- Bring your dog to the office
- Up to 12 weeks Workation
- 6 week vacation
- Mobile devices also for private use
- Drinks, food & goodies
- Remote work option
- Trust-based working hours
- Communication on equal terms
- Transparent, competitive salary
- Board Q&A

Your Contact

You still have questions?
Feel free to get in touch with me.
Barbara
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Recruiting Manager
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Apply