We need you.

About the job

At kununu, Data Science plays a key role in shaping our products, processes, and strategic decisions. As Team Lead Data Science, you will take end-to-end responsibility for the direction, impact, and quality of Data Science across the company, while driving its technological vision forward.

This role combines people leadership, hands-on technical expertise, and strategic thinking. You will work closely with Product, Engineering, Sales, and Executive Management, acting as a trusted sparring partner and ambassador for Data Science. Beyond leading and developing the function, you will help define how Data Science creates measurable business value and influences company-wide priorities.

The gross annual salary for this position ranges between €80,000 and €90,000, depending on qualifications and experience.

Your Tasks

- Lead and develop the Data Science function with a strong focus on impact, quality, and scalability
- Define and drive the strategic and technological vision for Data Science at kununu
- Take end-to-end ownership of Data Science outcomes, priorities, and quality standards, ensuring alignment with company strategy and measurable business impact
- Position Data Science as a key enabler for product development, business growth, and operational excellence, including internal and cross-functional processes
- Act as a senior interface between Data Science, Product, Engineering, Sales, and Executive Management
- Advance the use of machine learning, predictive models, recommendation systems, and LLM-based solutions
- Balance strategic leadership with hands-on involvement, providing technical guidance and coaching where needed
- Foster agile, autonomous teams aligned with company-wide goals

- Lead complex discussions with clarity, confidence, and a solution-oriented mindset

Your Skills

- Degree in Data Science, Computer Science, Statistics, or a related field or equivalent practical experience
- 5+ years of professional experience in Data Science or a similar role
- Strong experience in leading teams and shaping data-driven organizations
- Solid technical foundation in Machine Learning, predictive modelling, and modern AI systems
- Experience with cloud-first data and ML platforms and scalable architectures
- Proven ability to translate complex data topics into business impact and strategic decisions
- Strong stakeholder management skills, including collaboration with senior and executive leaders
- Strategic mindset combined with the ability and willingness to dive deep into technical topics
- Fluent in English (German is a plus)
- Based in Austria and willingness to work on-site in Vienna on a regular basis

Your Benefits

- Bring your dog to the office
- 6 week vacation
- Mobile devices also for private use
- Drinks, food & goodies
- Restaurant vouchers and employee discount
- Transparent, competitive salary
- Up to 12 weeks Workation
- Remote work option
- Trust-based working hours
- Communication on equal terms

Your Contact

You still have questions?
Feel free to get in touch with
me.
Christina
Christina Ye-Gruenner
Recruiting Manager

Apply

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